# ASSAM AGRICULTURAL UNIVERSITY

# **ANNUAL APPRAISAL REPORT & ACADEMIC AUDIT REPORT**

# FOR

# TEACHERS PRINCIPALLY ENGAGED IN EXTENSION

Report for the Period: April 01, .....to March 31, .....

## Part I: General Particulars (To be filled in by the teacher)

- 1. Name:
- 2. Designation:
- 3. Name of Department/Establishment/ Research Station/ KVK:
- 4. Date of Birth
- 5. Date of Entry in AAU Service:
- 6. Date of Joining in the Present Post:

7. Academic Qualification acquired during the year reported upon (In case no academic qualification has been acquired, the highest degree along with specialization need to be furnished)

Degree	Year	Subject	Specialization

8. Membership of Professional /Scientific Bodies:

Professional /Scientific Body	Membership acquired during the year (O/L/H)*	Continuing membership(L/H)*

\*O=Ordinary, L=Life, H=Honorary

#### 9. Period on Leave during the year:

Leave period	Type of Leave (Earned Leave/Study Leave/Maternity Leave/Child Care Leave/Leave on medical ground)

10. Training, summer institute, winter school, state, national, international level seminar, conference, symposium etc. attended during the year-

Topic/theme of the training etc.	Dura	ation	Venue	*Nature of Score participation	
	Form	То			

\*Mention whether Simple participation, Paper presentation, Participation as office bearer etc.

Training/summer school/winter school/refresher course of more than 7 days 0.5 marks; ;Simple participation in seminar, conference, symposium: 0.25 Mark, Paper Presentation:0.5mark, Participation as office bearer: 0.5 mark, (Max score:4)

### Part II: Self- Assessment (To be filled in by the teacher)

#### A. EXTENSION: Max Score :40

#### 1. Service provided in KVK. DoEE, ATIC and EEI: (2 marks for each quarter of the year)

Establishment (KVK/ DoEE/ ATIC/ EEI)	Period of involvement	Score
Sub-total score for Section A1		

**2. Involvement in extension trainings etc.:** Involvement in conduct of extension trainings for field functionaries and farmers, entrepreneurship development

As course director/course coordinator for certificate course of less than 7-day duration 1.0 marks; for 8-30 days duration 2.0 marks, above 30 days 3.0 marks; 0.5 marks for teacher/resource person/trainer for each involvement)

Type of involvement	Details of involvement	Score
Sub-total sco	re for Section A2	

#### 3. Involvement in technology testing/demonstration/dissemination etc.:

Involvement in on-farm technology testing, off-farm demonstration, technology showcasing and dissemination, successful execution/commissioning of prototype agricultural output

For on farm Testing :As lead Scientist 3 marks; As associated Scientist 1 mark; For FLD /other demonstrations: As lead Scientist 2 Marks; As Associated Scientist 0.5 mark

Type of involvement	Details of involvement	Score
Sub-total sco	re for Section A3	

**4. Involvement in other extension activities:** Involvement in extension training, /Skill development training /Farmers awareness programme, Field day/Farmers fair/exhibition, extension camp, diagnostic & clinical services, vaccination camp, treatment camp, relief camp, farmer-scientist interaction, participatory extension activity, consultancy extension service, field day/farmers' fair

As Organizing Secretary 1.0 and as member 0.5 and as resource person 0.25 for each involvement.

Type of involvement	Details of involvement	Score
Sub-total score for Section	A4	

**5.Involvement in Extension projects and special programmes**:(TSP/DFI/Soil Health Card/MGMG/AGAG/CFLD/Participatory (Seed/planting material/breed) production programmes / Seed Hub/AYUSH Mission/ Swachhta Campaign/NARI/FPO/FPC/CBBO or other Central/State Govt sponsored programmes .

As Nodal Officer 2 Marks and Associated Member 1 mark

Type of involvement	Details of involvement	Score
Sub-total score for Section	A5	

6. Preparation of extension training manual etc.: Preparation of extension training manual /Instructional material/Teaching aid (multimedia, models etc.): (1.5 marks for each )

Particulars	Title	Score
Extension training/Teaching manual		
Instructional material		
Teaching aid		
Sub-total score for Se	ection A6	

7. Consultancy services provided: (1 mark for each service)

Sl No	Agency /organization to whom consultancy service is provided	Nature of Consultancy	Score
		Sub-total score for Section A7	
		Total score for Section A	

# **B. TEACHING AND/OR RESEARCH AND/OR ADMINISTRATION AND/OR** FARM MANAGEMENT (Instructional/ Research/ Demonstration/ Production Farms) AND/OR PRODUCTION UNITS AND/OR TEACHING VETERINARY CLINICAL COMPLEX(TVCC): Max score :20

#### 1. 1. Details of UG/PG courses taught:

3 marks for each class contact hour [In theory (T)1 class contact hour and in practical(P) 2 class contact hrs ] (4 marks for each class contact hour in departments without PG programme)

Course No.	UG/PG Course Title (Master/PhD)	Semester			share ( Teac share on c	hers' (credit) hers' based class t hours	Score
			т р		Т	Р	
Sub-total	score for Section	B1					

## a) Depts offering both UG and PG(Major/Minor/Supporting/NC courses)

a)	<b>Depts offering</b>	only UG courses	(including ELP)
	2 cpro onioning		(

Course No.	UG Course Title	Semester	Credit Hours	No. of Instructors	Teachers' share (credit)	Score
				ТР	Teachers' share based on class contact hours T P	
Sub-total s	core for Section	<b>B</b> 1	1			

#### 2. Details of involvement in AAU Open Distance Learning Courses and Certificate courses: For Course Teacher:

1mark for each credit of teacher's share for courses of less than 1month duration, 2 marks for each credit of teacher's share for courses of 1month to <3 months duration, 3 marks for each credit of teacher's share for courses of 3months and more duration. As course director/course coordinator for certificate course up to 7-day duration 1.0 mark; for 8-30 days duration 2.0 marks, above 30 days 3.0 marks) (Maximum score 5.0)

Course	Course title	Dura-	Credit	No. of	Teachers'	Score as	Sum-
No.		tion	Hours	Instruc-	score=share	Course	up
				tors	of credit X	Director	Score
					mark		(total
							of
							previo
							us two
							colum

							ns)
Sub-total score for Section B2							

#### 3. Number of Masters/Ph.D. students guided during the year:

**3** marks for Major Advisor, **1.5** marks for Co-Major Advisor & **1** mark for Member of the Advisory Committee of each PG student (Max score :**12**)

Advisor/Member	Master Degree students	Ph. D. students	Total students	Score
Major Advisor				
Co-Major Advisor				
Member, Advisory Committee				
Sub-total score for Sect	ion B3		-	

# **4.** Preparation of teaching/practical manual/instructional material/teaching aid (multimedia, models etc.): 1.5 marks for each assignment

Particulars	Title	Score
Teaching manual		
Instructional		
material		
Teaching aid		
Sub-total score for Se	ction B4	

**5. Involvement in research project:** Involvement in allotted research project (1 mark for each externally funded project/ contract research/consultancy project/ institutional research as Associated Scientist); involvement as PI (8 marks for each project) as Co-PI (4 marks for each project) and as associated scientist (2 marks for each project) of self earned /competitive/ad-hoc research/ project

8.	Self earned/Competitive/ <i>ad-hoc</i> research projects	commencement	completion/	Associated Scientist		Outcome of the project*	Score	
Sub-total score for Section B5								

(\*Publication, Patent, Recommendation etc. from the project)

#### 6. Involvement in development of technology etc.:

Development of technology/ participatory technology, methodology/concept/ prototype, genetic stock/ variety/ vaccine/diagnostic kit/ product/ process (5 marks for each involvement, If obtained patent, 8 marks for each involvement)

SI No	Particulars of development	Natureofinvolvement(LeadorAssisting)	Present Status	Adoption by stakeholders, if completed	Score		
	Sub-total score for Section B6						

7. Involvement in Administration and/or farm management (Instructional/ Research/ Demonstration/ Production farms) and /or production units and/or TVCC: Part time engagement in Administration/ farm management (instructional/research/ demonstration/production farms)/ production units/TVCC /Institutional Ethics Committee for experiment on animal (1.5 marks for each quarter year of involvement)

Particulars of engagement	Score
Sub-total score for Section B7	
Sub-total score for Section B7	

Total score of B
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# <u>C. PUBLICATIONS:</u> ( Max Score : 20)

**1. Research Papers:** Research papers published on subjects in relevant discipline during the year will be allocated score according to the recent rating of scientific journals on a scale of 1 to 10 published by the National Academy of Agricultural Sciences (NAAS). For papers published in journals having Thomson Reuter's Impact Factor but not rated by NAAS, the **Conversion Table (Appendix I)** should be consulted to get the equivalent NAAS Rating. In the case of research papers of Community Science and Social Science disciplines, published in journals that are neither included in NASS rating nor have any Impact Factor, a score of 0.5 may be allocated per research paper.

(Note: Marks of each paper will be distributed as follows- First author 100% and the remaining authors 75% of NAAS scores of the particular journals)

Title of paper	Journal with vol. no. & nos.	Journal Indexed in Scopus/ISI/Web science/ Scimago/ others	NAAS score of the journal	Percentage share of NAAS score
Sub-total score for S				

2. Other publications: Book on relevant subject (2 marks), chapter of book on relevant subject (1 mark), review article (1 mark), monograph (1 mark), research bulletin/ extension bulletin, (0.5 marks for each publication); Popular articles on agriculture, veterinary, fishery, sericulture, horticulture, community science and allied subjects (0.25 marks for each publication).

Title of publication	Type of publication	Score
Sub-total score for Section C2		

# **<u>D. CONTRIBUTION TO INSTITUTION BUILDING</u>:** (Max score :10)

Involvement in organizational activities like – holding of seminar, Webinar, symposium, conference, workshop, group meeting etc.; service provided as professor in-charges of –Students' Union Bodies/ Students' troops of co and extra-curricular activities/ Central Instrumentation Facility/ Computer Centre/ Cultural Centre /Language lab/Vigilance Cell/ Anti Ragging Cell/Grievance Redressal Cell/Cell for Prevention of Sexual harassment on women /Canteen/Auditorium/Indoor stadium /Gym; service provided as Member/ Secretary of Official Bodies/ Committees/ Editorial Boards (Concerned Institution's Magazine, Souvenir, Annual Reports, News Letter); involvement as supervisor or prof in charge in RAWEP/ TIWEP/ FWEP/STAP/Internship Programme; MDs of ELP; Collaborative (inter-institutional)/PPP activities, Technology Showcasing Programme etc. (1 mark for each involvement).

Service provided- as Prof in-charge of Students Welfare / Hostel warden, in-charges of Guest House/ Farmers' Hostel /Academic Cell/ ARIS Cell/ Training & Placement Cell/ Security Cell/ IPR Cell/ Educational Technology Cell/ Technical Cell/ Planning & Monitoring Unit/ Plagiarism detection cell/Landscape Unit/STAP/ATIC/ NEATEHUB /NCC/NSS (5 marks for each involvement as in-charge and 1 mark as member ), Institutional Biosafety Committee (IBSC)/ Member Accreditation committee/ Prof in-charge In plant training/ Study tour/Mentoring start up, wild life health research and Forensic (1 mark for each involvement)Counsellor of UG students(0.5 mark for each involvement), engagement as nodal officer (2 marks for each involvement), revenue generation activities (0.25 mark per twenty five thousand revenue generated),

Particulars of involvement	Score
Total score for Section D	

Particulars of involvement	Score

#### Total score for Section D (out of 5)

## E. PEER RECOGNITION: Max score : 6

#### 1. Through achievement of self:

- International award/Fellowship (Post-doctoral/Academies and Societies) (2 marks for each)
- Institutional award/journal editor (1 mark each)
- Best paper, best poster award (1 mark each)
- Guest lecturer/guest faculty (1 mark each)
- Special assignments (International assignments, overseas and special national assignments/Consultancies/Expert Committees) not covered anywhere else in the application (1 mark each)
- Convener/Organizing secretary of scientific seminar/ Symposium/ Conference etc. of International/ National/ State level (1 mark for events of less than 7 days duration, and 2 marks for more than 7 days duration)
- Course Director/ Course Coordinator of Summer Institute/ Winter School/ Training programme equivalent to Summer Institute and Winter School (1 mark for events of less than 7 days duration, and 2 marks for more than 7 days duration).
- Technical Coordinator/Nodal Scientist (2 marks for each)
- Selection Committee member (for cadres not below Assistant Professor & equivalent of other universities/paper setter of ASRB/UPSC/APSC/other state Public Service Commissions (2 marks for each)
- Member of Academic Council/Board of Studies/ Institutional Management Committee of other universities/institutions (2 marks for each)
- Fellowship received in the form of project funded by International/National agencies/organizations (2 marks for each)

SI No.	Particulars of recognition	Score				
Sub-total score for Section E1						

#### 2.Chairmanship/ Co-chairmanship/ Membership of committees/ Bodies at National/ International level

Chairman/ Co-chairman of Technical Session of scientific Seminar/ Symposium/ Conference etc. at State, National and international levels (AICRP /AINP workshops excluded)/ Member of committees and bodies of national and international level/ Chair professor (1.5 mark for each)

Sl. No.	Name or title ofTechnicalSessions/theChairprofessor/Membership	Departments	Period of Technical Sessions/holding the Chair/ Membership	Score
	Sub-tot	tal score for Section 1	E <b>2</b>	

# 3.Lead lecture/ Key Note address/ Invited Lecture/ Guest faculty/ Guest Lecture delivered at other institutes

Lead lecture/ Key Note address/ Invited Lecture/ Guest Lecture/ Guest faculty (1 mark each)

Sl. No.	Date	Title event		the	Name organiz venue			Nature presentati		Score
	Sub-total score for Section E3									

#### 4. PhD/ Master's thesis evaluated as external Examiner (1 mark each)

Sl. No.	Year	Level Master's)	(PhD/	Name & address of the University/ Institute		of	the	Score
	Sub-total score for Section E4							

# **5.** Acted as Member of Faculty Selection Committee (Not below the rank of Assistant **Professor or equivalent.** (1 mark each)

Sl. No.	Year	Name of the post(s)	Name and address of the University/ Institute	Score
	·			

# 6. Through achievement of PG students under Major Guidance of the teacher:

• International or National award/recognition/commendation received by student under major guidance of the teacher (2 marks for each)

SI No	Particulars of recognition	Score
	Sub-total score for Section E6	
Total scor	e for Section E	
Grand To	tal Score for Sections A+B+C+D+E	

Certified that the information furnished above are correct.

Place:

Signature of the teacher

Date:

#### Part III. Appraisal by the Reporting Officer (HoD/CS/PC/Controlling Officer)

(Appraisal should be descriptive taking in to account all the information furnished by the teacher besides his dedication to work, discipline, integrity, peer relation and other relevant attributes)

- 1. Please make an objective comment on part II filled in by the teacher and assign appropriate score (Please refer to the guidelines provided)
- General Assessment: [Please comment on the dedication, discipline, integrity, peer relation and other relevant attributes of the teacher and assign appropriate score (Please refer to the guidelines provided)]
- 3. Overall Grading: Outstanding/Very Good/Good/Average/Below Average

(Please refer to the guidelines provided)

Signature of the Reporting Officer Name (in Block Letters):

Place and Date

# Part IV. Remarks of the Reviewing Officer (Dean/Directors/Registrar)

1. Do you agree with the overall grading made by the Reporting Officer? ( Please encircle) Yes/No

Designation:

- If No, please state the reasons of disagreement.
- 2. Grading for the teacher: \*Outstanding/Very Good/Good/Average/\*Below Average

(\*Outstanding/ Below Average should be substantiated by justification)

Place & Date

Signature of the Reviewing Officer Name (in Block Letter): Designation:

#### Part V. Comments of the Academic Audit Committee:

Accepted/ Not accepted (with modified grading):

Place & Date:

Signature of the Accepting Officer (Vice-Chancellor)

Name (in Block Letters):

#### <u>The teacher may consult the latest conversion table for conversion of Thomson Reuter's</u> Journal Impact Factor to NAAS rating

(Source: www.naasindia.org/rating.html)

#### Appendix I

# Table for conversion of Thomson Reuter's Journal Impact Factor to NAAS Rating (Source: www.naasindia.org/rating.html)

The following table should be consulted for conversion of Thomson Reuter's Journal Impact Factor to NAAS Rating by candidates who have research papers in journals with Thomson Reuter's Journal Impact Factor but not rated by NAAS.

# National Academy of Agricultural Sciences New Delhi

Journal Impact Factor (as per 2010 list)	NAAS Rating
>0.00 - 0.02	6.1
>0.02 - 0.04	6.2
>0.04 - 0.06	6.3
>0.06 - 0.08	6.4
>0.08 - 0.10	6.5
>0.10 - 0.20	6.6
>0.20 - 0.30	6.7
>0.30 - 0.40	6.8
>0.40 - 0.50	6.9
>0.50 - 0.60	7.0
>0.60 - 0.70	7.1

### Criteria for NAAS rating for research journals having Thomson Reuters Impact Factor

>0.70 - 0.80	7.2
>0.80 - 0.90	7.3
>0.90 - 1.00	7.4
>1.00 - 1.50	7.5
>1.50 - 2.00	7.6
>2.00 - 2.50	7.7
>2.50 - 3.00	7.8
>3.00 - 3.50	7.9
>3.50 - 4.00	8.0
>4.00 - 4.50	8.1
>4.50 - 5.00	8.2
>5.00 - 5.50	8.3
>5.50 - 6.00	8.4
>6.00 - 6.50	8.5
>6.50 - 7.00	8.6
>7.00 - 7.50	8.7
>7.50 - 8.00	8.8
>8.00 - 8.50	8.9
>8.50 - 9.00	9.0
>9.00 - 10.00	9.1
>10.00-11.00	9.2
>11.00-12.00	9.3
>12.00-13.00	9.4
>13.00-14.00	9.5
>14.00-15.00	9.6

>15.00-16.00	9.7
>16.00-17.00	9.8
>17.00-18.00	9.9
Above 18.00	10.0